

Spiritual Gifts Assessment

Discover the gifts that God has given you!

Assess each statement as it applies to you on a scale of 1 to 7
1 is almost never - 7 is almost always.

*Categories marked with an asterisk are considered "sign gifts" and are self-evident and are not included as part of this evaluation. They are demonstrations of God's direct manifestation of power to authenticate the message of the gospel as well as the messengers. Conversion is the usual result. (1Cor. 12: 2-4)

- I can effectively organize and coordinate people and resources.
- I understand organizational dynamics and have the ability to reach objectives and goals.
- I can design and implement an efficient plan of action.
- I tend to see the big picture and think long-range
- I enjoy planning, dreaming, recruiting, organizing, and accomplishing goals.

___ **TOTAL 1**

- I have the ability to start and oversee new ministries (or churches).
- I have a burning desire for non-Christians to be exposed to the grace of God.
- I have the ability to adapt to various cultural settings.
- I think in terms of the vision and mission of the church.
- I enjoy adventure, persevering, risk-taking, and working toward a cause.

___ **TOTAL 2**

- I enjoy working with my hands.
- I have skill in using various tools.
- I can turn an idea into reality; raw materials into finished goods.
- People have observed that I am handy, practical, and often resourceful.
- People have observed that I have artistic or designing skills.

___ **TOTAL 3**

- I find creative and effective ways of conveying a message.
- I find new ways to communicate old truths.
- I can use various mediums such as drama, song, humor, written, pictorial, art, music...
- I have the ability to communicate to various types of people.
- People say that when I speak to a group, they feel like I am speaking directly to them.

___ **TOTAL 4**

- I can often easily and decisively distinguish between: good/evil and right/wrong.
- I seem to be able to distinguish between truth and error.
- I can sense God's presence or blessing.
- People say that I often have unusual insight, perception, or intuition.
- I am sensitive to things that are not of God.

___ **TOTAL 5**

- I am able to come alongside others to challenge, strengthen and reassure them.
- I enjoy helping people realize their God-given potential.
- I see trial as an opportunity for growth.
- I often see the good in people and express appreciation to them.
- I readily motivate others to grow, to serve in ministry, to trust in God.

___ **TOTAL 6**

- People respond when I tell them about Jesus.
- Lost people are a burden to me; I feel drawn to them and often pray for them.
- Unbelievers feel comfortable talking about spiritual things with me
- I try to place myself in opportunities to share my faith.
- I am able to communicate the gospel in order to meet the needs of others.

___ **TOTAL 7**

- I often simply know God's will, which gives me confidence and trust.
- I have trusted God for the seemingly impossible.
- I ask God for what is needed and trust Him to respond.
- I am confident that God answers my prayers.
- I often act on God's promises, knowing He will fulfill His purposes.

___ **TOTAL 8**

- I love to give freely of my time, talent and treasure (without expecting anything back).
- I look to God to meet my needs, which frees me to give to others.
- I am a disciplined manager of money or able to make money to further God's work.
- When I hear about needs, I just want to help.
- I give more than a tithe (and only consider how much to keep - not how much to give).

___ **TOTAL 9**

I have been used by God as a means of restoring people to wholeness through prayer in confronting physical and mental illness.

HEALING * (1 Cor. 12:9, 28, 30, Act. 3:1-16, Mark 2:1-12)

I have the ability to edify the body by giving meaning to a timely message from God spoken by someone else in an unknown tongue.

INTERPRETATION * (1 Cor. 12:10, 14:5, 14:26-28)

- ___ I have the ability to see the needs in a situation and willingly respond.
- ___ I like to serve "behind the scenes" to help as needed.
- ___ I enjoy seeing others serving in the church and want to enable them by my serving.
- ___ I have a practical sense of what needs to be done.
- ___ I am reliable, helpful, and willing to do "whatever it takes".

___ **TOTAL 10**

- ___ I enjoy providing an environment where people feel welcome.
- ___ I like meeting and getting to know new people, especially those new to the church,
- ___ I try to connect people together.
- ___ I always try to put people at ease, where they can just be themselves.
- ___ I enjoy opening my home to others.

___ **TOTAL 11**

- ___ People often ask me to pray for a situation and I take this very seriously.
- ___ When I pray, I feel God's presence and a conviction that things will happen.
- ___ One of my greatest delights is spending time with the Lord in prayer.
- ___ I often have a prayer list - there is so much that needs to be covered in prayer.
- ___ I feel God's power in praying with others.

___ **TOTAL 12**

- ___ I sometimes have strong impressions about things without specific explanation:
- ___ I feel compelled, to search scripture for truth, insight and understanding.
- ___ I can receive and impart truth that will edify the church.
- ___ People have told me that I have prayed (or shared-concern) about things that I could not have humanly known about previously.
- ___ I have the ability to recall God's Truth from scripture and then apply God's word to life.

___ **TOTAL13**

- ___ I set goals and provide direction for God's people to accomplish ministry.
- ___ When I lead, others follow and there are positive results.
- ___ I enjoy seeing people develop, grow and take on ministry.
- ___ I am willing to take responsibility with integrity and yet be held accountable.
- ___ I am comfortable delegating responsibility and helping others to serve and grow

___ **TOTAL 14**

- ___ I have a heart and concern for those who are hurting.
- ___ I am able to express love, grace, and caring to those in need.
- ___ I tend to be more of a feeler than a thinker.
- ___ People see me as being kind, compassionate, sensitive, caring, and responsive to others.
- ___ I always seem to look for the potential, the best in people.

___ **TOTAL 15**

Only God could do some of the things of which I have been a part.

MIRACLES * (1 Cor. 12:10, 28-29, John 2:1-11, Luke 5:1-11)

I can worship God or deliver a message from God with words unknown to me, resulting in intimacy with God and the desire to serve and edify others.

PRAYER/PRAISE TONGUES * (1 Cor.12:10, 28-30, 13:1,14:1 -33, Acts 2:1-11)

- ___ Others have told me that I have spoken a timely message from God.
- ___ I can see truth that others fail to see and then challenge them to respond.
- ___ I understand God's heart as a result of experiences He has brought me through.
- ___ Sometimes I have a strong leading as to God's will in a situation.
- ___ I need to confront sin and deception in hope of reconciliation.

___ **TOTAL 16**

- ___ Others say I have the ability to nurture the whole person in their walk with God.
- ___ I feel the need to nurture both individuals and groups of people.
- ___ I have a keen interest in spiritual formation and growing disciples.
- ___ I often promote peace, harmony, cohesion, unity, fellowship, and working together.
- ___ I have established long-term relationships that have endured over time.

___ **TOTAL 17**

- ___ When I teach, people learn and life-change results.
- ___ I enjoy preparing to teach over extended times of study and reflection.
- ___ I can explain the whole truth of the Bible in a relevant and helpful way.
- ___ People often compliment me on classes; when I teach, classes grow.
- ___ I have been asked to teach other classes and even outside the church.

___ **TOTAL 18**

- ___ People feel that they understand what God wants them to do through my words.
- ___ Often I can intuitively see what is needed and I am able to communicate it to others.
- ___ In the midst of conflict and confusion, I am able to see a simple solution.
- ___ When crucial decisions are needed, I can feel the Spirit's prompting,
- ___ I seem to be able to apply spiritual truth and wisdom in specific and practical ways.

___ **TOTAL 19**

My spiritual gifts at a glance

- ___ **1 ADMINISTRATION** 1Cor. 12:28, Acts 6:1-7, Ex. 18:13-26

- ___ **2 APOSTLESHIP** 1Cor. 12:28-29, Eph. 4:11-12, Rom. 1:5, Acts 13:2-3

- ___ **3 CRAFTSMANSHIP** Acts 9:36-39, Ex.31:3, Ex. 35:31-35, 2 Kings 22:5-6

- ___ **4 COMMUNICATION** Psa. 150:3-5, Mar. 4:2, 33, 1Cor. 14:7

- ___ **5 DISCERNMENT** 1Cor. 12:10, Acts 5:1-4, Mat.16:21-23

- ___ **6 ENCOURAGEMENT** Rom. 12:8, Acts 11:22-24, Acts 15:30-32

- ___ **7 EVANGELISM** Eph. 4:11, Act. 8:26-40, Luk. 19:1-10

- ___ **8 FAITH** 1 Cor. 12:9, 13:2, Heb 11:1, Rom. 4:18-21

- ___ **9 GIVING** Rom. 12:8, 2 Cor. 6:8. Luke 21:1-4

- ___ **10 HELPS** 1 Cor. 12:28, Rom. 12:7, Act. 6:1-4, Rom. 16:1-2

- ___ **11 HOSPITALITY** 1 Pet. 4:9-10, Rom. 12:13, Heb.13:1-2

- ___ **12 INTERCESSION** Rom. 8:26-27, John 17:9-26, 1 Tim. 2:1-2, Col. 1:9-12

- ___ **13 KNOWLEDGE** (1 Cor. 12:8, Mark 2:6-8, John 1:45-50)

- ___ **14 LEADERSHIP** Rom. 12:8, Heb. 13:17, Luke 22:25-26

- ___ **15 MERCY** Rom. 12:8, Mat. 5:7, Mrk 10:46-52, Lke 10:25-37

- ___ **16 PROPHECY** Rom.12:6, 1Cor.12:10, 28, 13:2, 2Ptr1:19-21

- ___ **17 SHEPHERDING/PASTOR** Eph. 4:11-12, 1 Pet:1-4, John 10:1-18)

- ___ **18 TEACHING** Rom. 12:7, 1 Cor. 12:28-29, Acts 18:24-28, 2 Tim. 2:2

- ___ **19 WISDOM** 1 Cor. 12:8, Jam. 3:13-18, 1Cor. 2: 3- 4, Jer. 9: 23-24